

## APPLICATION FOR DRIVER POSITION

Company: **NATIONS EXPRESS, INC.**  
 PO BOX 19247  
 Address: **CHARLOTTE, NC 28219**

City/State

Phone: **704-423-9911** Fax: **704-329-0739**

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_  
Last      First      Middle

Current Address:

\_\_\_\_\_ Street      City      State      Zip

\*If at the above residence is less than three years, list below all residences for the past 3 years. Attach separate sheet if necessary.

\_\_\_\_\_ Street      City      State      Zip

\_\_\_\_\_ Street      City      State      Zip

Social Security number: \_\_\_\_\_ Date of birth: \_\_\_\_\_

**DRIVER EXPERIENCE & QUALIFICATIONS ANSWER ALL QUESTIONS COMPLETELY**

**LICENSES and Failed Test information**

	State	License #	Class	Endorsement(s)	Expiration Date
Drivers Licenses held in the past 3 years must be shown					

40.25(j) Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety sensitive transportation work covered by DOT agency drug/alcohol testing rules during the past 2 years?  YES  NO

If answered "yes" to the 40.25(j) question, can you provide/obtain proof that you've successfully completed the DOT return-to-duty requirements?  YES  NO

A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle?  YES  NO

B. Has any license, permit or privilege ever been suspended or revoked?  YES  NO

**If you answered yes to any of the above questions, explain you answer on a separate sheet of paper.**

**DRIVING EXPERIENCE**

Class of Equipment	Type of Equipment (Van, Tanker, Flat, Reefer, etc)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor/Trailer				
Doubles/Triples				
Bus				

**ACCIDENT REVIEW FOR THE PAST 3 YEARS** (attach separate sheet if more space is needed)

Nature of Accident (Head-on, Rear-end, Overturn, Backing, etc.)	Fatalities	Injures	Date
Last Accident			
Next Previous			
Next Previous			

**TRAFFIC CONVICTIONS and FORFEITURES** for the past 3 years other than parking violations

Location	Date	Charge	Penalty

**EMPLOYMENT HISTORY INFORMATION (10 Years)**

Company: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: \_\_\_\_\_

Position Held: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Salary: \_\_\_\_\_  
Month/Year Month/Year

Reason for Leaving: \_\_\_\_\_

Were you subject to the Federal Motor Carrier Safety Regulations while employed with this previous employers?  
 YES  NO 391.21

Was this positions designated as a safety sensitive function in any DOT regulated mode and were you subject to alcohol and controlled substance testing as requirements required by 49 CFR part 40?  YES  NO

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I have been informed by this company that the previous employment information I have given for the preceding three (3) years with FMCSA regulated entities will be investigated by contacting my previous employers for the purpose of obtaining my safety performance history as required by paragraphs (d) and (e) of 391.23.

This company has advised me, during the application process, that I have the following due process rights regarding information received from previous employers as a result of these investigations conducted on my safety performance history. In accordance with 391.23(i) I have been advised that I have the right to review information provided by previous employers; I have the right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer; I have the right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and I cannot agree on the accuracy of the information. I have been informed that my previous Department of Transportation regulated employment history in the previous three (3) years can be reviewed by me by submitting a written request to the prospective employer, which may be done at any time, including when applying, or as late as 30 days after being employed or being notified of denial of employment. This company has advised me that within five (5) business days after receiving my request or within five (5) business days of receiving the information they will supply the information to me. This company has advised me that if I have not arranged to pick up or receive the requested records within thirty (30) days of making them available, this company may consider I have waived the request to review the records. All information obtained is to be used in the decision making for employment with this company.

It has been recommend to me to read 49 CFR Part 391.23 to be more aware of the procedures motor carriers are required to use to obtain/review my safety performance history with previous DOT regulated motor carriers.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant Signature

**Applicant Must Read and Sign**

10 year History Continued: Drivers name \_\_\_\_\_

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